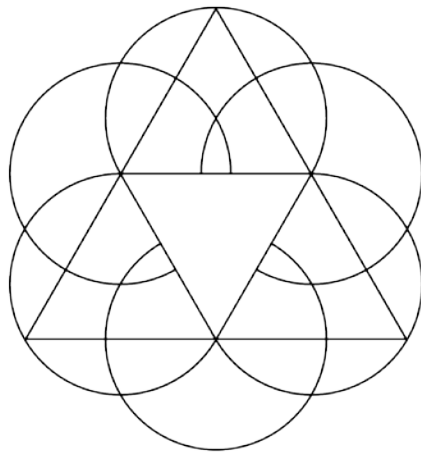


BYLAWS OF
DELTA DELTA DELTA
FRATERNITY



TRI DELTA

As amended July 3, 2016

BYLAWS OF DELTA DELTA DELTA FRATERNITY

Table of Contents

ARTICLE I – NAME.....	1
ARTICLE II – PURPOSE	1
ARTICLE III – STRUCTURE.....	1
Section 1 – Organization	
Section 2 – Delta Delta Delta Fraternity	
Section 3 – Delta Delta Delta, an Illinois Not-For-Profit Corporation	
ARTICLE IV – MEMBERSHIP.....	3
Section 1 – Eligibility	
Section 2 – Members	
Section 3 – Organization of Members	
ARTICLE V – EMBLEMS, INSIGNIA AND OFFICIAL PUBLICATIONS	3
Section 1 – Emblems	
Section 2 – Symbols	
Section 3 – Official Insignia	
Section 4 – Protection, Ownership, Display and Licensing	
Section 5 – Official Publication	
ARTICLE VI – PHILANTHROPY	5
ARTICLE VII – CONVENTION	5
Section 1 – Powers	
Section 2 – Time and Place	
Section 3 – Notification	
Section 4 – Membership, Eligibility to Vote and Privileges	
Section 5 – Quorum	
Section 6 – Management	
Section 7 – Nomination and Election of the Executive Board of the Fraternity, Directors of the Corporation and Leadership Development Committee	
Section 8 – Postponement of Convention	
ARTICLE VIII – FRATERNITY OFFICERS	8
Section 1 – Classification and Selection	
Section 2 – Terms	
Section 3 – Duties and Powers	
Section 4 – Compensation	
Section 5 – Removal	
Section 6 – Vacancies	
Section 7 – Incapacity	

ARTICLE IX – EXECUTIVE BOARD	10
Section 1 – Classification	
Section 2 – Meetings	
Section 3 – Quorum and Voting	
Section 4 – Duties and Powers	
Section 5 – Expenses of Members	
 ARTICLE X – FRATERNITY COUNCIL	 11
Section 1 – How Constituted	
Section 2 – Chair and Secretary	
Section 3 – Responsibilities	
Section 4 – Meetings	
 ARTICLE XI – COMMITTEES	 11
Section 1 – Standing Committees	
Section 2 – Leadership Development Committee	
Section 3 – Other Committees	
 ARTICLE XII – PANHELLENIC PARTICIPATION	 13
Section 1 – Membership	
Section 2 – Delegates to National Panhellenic Conference	
Section 3 – Panhellenic Obligations of Members of the Fraternity	
 ARTICLE XIII – EXECUTIVE OFFICE	 14
Section 1 – Location	
Section 2 – Purpose	
Section 3 – Operation	
 ARTICLE XIV – COLLEGIATE CHAPTERS.....	 14
Section 1 – New Collegiate Chapters	
Section 2 – Surrender, Withdrawal or Reactivation of Charters	
Section 3 – Membership Regulations	
Section 4 – Supervision	
Section 5 – Responsibilities	
Section 6 – House Directors	
Section 7 – Convention Delegate	
Section 8 – Finances	
Section 9 – Discipline	
 ARTICLE XV – ALUMNAE CHAPTERS.....	 18
Section 1 – Definition	
Section 2 – Organization	
Section 3 – Membership	
Section 4 – Surrender, Withdrawal or Reactivation of Charters	
Section 5 – Supervision	
Section 6 – Responsibilities	
Section 7 – Convention Delegates	
Section 8 – Finances	

Section 9 – Discipline	
ARTICLE XVI – MEMBERSHIP REGULATIONS.....	21
Section 1 – New Members	
Section 2 – Collegiate Members	
Section 3 – Alumnae Members	
Section 4 – Financial Obligations	
Section 5 – Resignation	
Section 6 – Reinstatement	
Section 7 – Surrender of Fraternity Property	
ARTICLE XVII – MEMBERSHIP DISCIPLINE.....	24
Section 1 – Causes for Disciplinary Action	
Section 2 – By Whom Disciplinary Action Initiated	
Section 3 – Membership Status as a Result of Disciplinary Action	
Section 4 – Terms and Notice as a Result of Disciplinary Action	
Section 5 – Disciplinary Action of New Members	
Section 6 – Disciplinary Action of Affiliated or Unaffiliated Collegiate Members	
Section 7 – Disciplinary Action of Alumnae Members	
Section 8 – Confidential and Privileged Nature of Communications; Waiver of Damage Claims	
ARTICLE XVIII – FRATERNITY FINANCE.....	29
Section 1 – Conduct of Financial Affairs	
Section 2 – Fiscal Year	
Section 3 – Revenues	
Section 4 – Financial Administration	
Section 5 – Compensation	
Section 6 – Indemnification	
Section 7 – Recovery for Failure to Comply with <i>Bylaws</i>	
Section 8 – Funds	
Section 9 – Distribution of Assets Upon Dissolution and Obligations to Reactivated Chapters	
ARTICLE XIX – DISPOSITION OF ASSETS UPON DISSOLUTION.....	34
ARTICLE XX – HOUSE CORPORATIONS.....	34
Section 1 – Organization	
Section 2 – Membership	
Section 3 – Responsibilities	
Section 4 – Officers and Directors	
Section 5 – Finances	
Section 6 – Property Rights, Distribution of Property Upon Dissolution and Obligations to Reactivated Chapters	
Section 7 – Recovery for Failure to Comply with Fraternity <i>Bylaws</i>	
ARTICLE XXI – NATIONAL HOUSE CORPORATION.....	36
Section 1 – Purpose	
Section 2 – Dissolution	

ARTICLE XXII – SPECIAL PURPOSE GROUPS..... 37

ARTICLE XXIII – PARLIAMENTARY AUTHORITY..... 37

ARTICLE XXIV – AMENDMENTS..... 37

 Section 1 – Adoption

 Section 2 – How Submitted

 Section 3 – Amendments without Previous Notice

 Section 4 – Amendments between Conventions

BYLAWS OF DELTA DELTA DELTA FRATERNITY

ARTICLE I – NAME

The name of this organization shall be Delta Delta Delta Fraternity, within these *Bylaws* referred to as the *Fraternity*.

ARTICLE II – PURPOSE

The purpose of Delta Delta Delta shall be to establish a perpetual bond of friendship among its members, to develop a stronger and more womanly character, to broaden the moral and intellectual life, and to assist its members in every possible way. It shall also be the purpose of Delta Delta Delta to promote and develop mutually beneficial relationships between the Fraternity and the colleges and universities where the Fraternity has established chapters, to develop qualities of unselfish leadership among its members, and to encourage them to assume, with integrity and devotion to moral and democratic principles, the highest responsibilities of college women.

ARTICLE III – STRUCTURE

Section 1. Organization. The Fraternity, a fraternal association founded at Boston University on Thanksgiving Eve 1888, shall function through Delta Delta Delta, a not-for-profit corporation organized for the benefit of the Fraternity, chartered by the state of Illinois on January 7, 1916, and is referred to in these *Bylaws* as the *Corporation*.

Section 2. Delta Delta Delta Fraternity. The Fraternity shall be organized as provided in these *Bylaws*, and shall have direction over Fraternity membership matters, chapters of the Fraternity, and related organizations and entities associated with the Fraternity, in accordance with these *Bylaws*.

A. *Character.*

- (1) The Fraternity shall be primarily a collegiate organization made up of members affiliated with collegiate chapters located near accredited colleges and universities.
- (2) Alumnae chapters and other organizations operating within or in connection with the Fraternity shall be primarily for the purpose of assisting and developing the collegiate chapters of the Fraternity and for promoting beneficial relations among alumnae members.

B. *Administration.* The Fraternity shall be administered by and shall function through the Convention as the supreme governing body of the Fraternity, the Fraternity Officers, the Fraternity Council, collegiate chapters, alumnae chapters, standing committees, house corporations, the Delta Delta Delta National House Corporation, a Texas non-profit corporation (and referred to in these *Bylaws* as the National House Corporation), regional and local personnel, and other groups as shall be organized with the permission and under the direction of the Executive Board.

Section 3. Delta Delta Delta, an Illinois Not-For-Profit Corporation. The Corporation shall be governed as provided in its *Articles of Incorporation* and *Bylaws* and shall have direction over the business and legal affairs of the Fraternity.

- A. *Membership.* Article III of the *Bylaws* of the Corporation provides that those women who are initiated members in good standing of the Fraternity, a national unincorporated association, constitute the members of the Corporation.
- B. *Operation.* The Corporation is and shall be the legal entity through which all financial affairs and business transactions of the Fraternity are and shall be handled. All revenues shall be obligations to and shall be paid to the Corporation, and all disbursements on behalf of the Fraternity shall be made by the Corporation.
- C. *Separate Entities.* For purposes of these *Bylaws*, the Corporation, the Fraternity, collegiate chapters, alumnae chapters, house corporations, National House Corporation and its subsidiary corporations and any special purpose groups each shall be a separate entity.
- D. *Property Rights.*
- (1) *Corporation.* The Fraternity shall not hold title to any property. Title to all tangible and intangible personal property and real property held by the Fraternity, and including funds as provided in Article XVIII, is and shall be vested in the Corporation; provided, that any of said funds which may be trust funds shall be held and administered by the Corporation in accordance with the terms of the trust or trusts to which they are subject.
 - (2) *National House Corporation.* The National House Corporation, either directly or through an associated entity of the National House Corporation, may hold title to property and property proceeds for the benefit of the Fraternity and collect income from such property.
 - (3) *Collegiate Chapters, Alumnae Chapters and Special Purpose Groups.* Collegiate chapters, alumnae chapters and special purpose groups may, as separate entities, hold title to tangible and intangible personal property used by them in the performance of their respective functions as provided in these *Bylaws*.
 - (4) *House Corporations.* House corporations may hold title to real property, as well as tangible and intangible personal property, used by them in the performance of their functions in accordance with these *Bylaws*. Since all of the house corporations are separate legal entities, their articles of incorporation and their bylaws shall contain provisions concerning the distribution of their real and personal property upon inactivation of the chapter for which benefit the house corporation was formed and also concerning the rights of their members, directors and officers in any such property in accordance with these *Bylaws*.
 - (5) *Members.* A member, new member, director or officer of the Corporation, the Fraternity or its collegiate chapters, alumnae chapters, house corporations and special purpose groups shall not have any right, title or interest to any property owned or used in connection with the performance of the functions of such entities, nor to any income or other funds received by such entities, and the bylaws of all of such entities shall so provide.
 - (6) *Loans and Grants of Security Interests.* Any member, director or officer of the Corporation, the Fraternity or its collegiate chapters, alumnae chapters, house corporations or special purpose groups shall have the right to acquire a security interest in any property owned by any of the above named entities to secure payment of a loan by the individual to any of the entities, provided that the loan and grant of security interest are first approved by the board of directors or members of the applicable organization as an arms-length, fair transaction. The member involved in the transaction shall refrain from voting on the transaction.

ARTICLE IV – MEMBERSHIP

Section 1. Eligibility. Any undergraduate or postgraduate woman who is currently enrolled in an accredited college or university where a chapter of the Fraternity has been established and who never has been an initiated member of another National Panhellenic Conference fraternal group shall be eligible for membership in the Fraternity. Alumnae and former members of an organization which is granted a charter as a collegiate chapter of the Fraternity may be admitted to membership upon approval of the Executive Board. Upon invitation of the Executive Board, any woman may be admitted to membership.

Section 2. Members. Any woman who has been initiated into membership in the Fraternity who has not resigned her membership, or whose membership has not been terminated, is a member of the Fraternity.

Section 3. Organization of Members. Members of the Fraternity shall be organized into collegiate and alumnae chapters and may be organized into other incorporated or unincorporated groups to promote the purpose of the Fraternity.

ARTICLE V – EMBLEMS, INSIGNIA AND OFFICIAL PUBLICATION

Section 1. Emblems.

A. *Emblems of the Fraternity.*

- (1) *New Member Pin.* The official new member pin shall be three open deltas inscribed within an open delta and shall be executed in silver and green enamel.
- (2) *Trident.* The emblem of the Trident Degree shall be the official silver trident.
- (3) *Stars and Crescent Badge.* The emblem of the Stars and Crescent Degree shall be three golden stars, crown set with pearls, within a plain Roman golden crescent of three hundred degrees and bearing three raised deltas in black enamel. The Stars and Crescent emblem shall be the official badge of the Fraternity.
- (4) *Special Emblems.*
 - a. A special badge may be presented to each member upon her installation as an Executive Board member. The special badge shall be a larger version of the Stars and Crescent badge with engraving on the crescent and the stars set with emeralds, the green of the emerald being the union of the colors.
 - b. Other special badges may be presented upon approval of the Executive Board.
 - c. A Silver Circle pin may be made available to 25-year members. The emblem shall be a silver stars and crescent and features the anniversary number engraved on the design.
 - d. A Golden Circle pin may be made available to 50-year members. The emblem shall be a delta in white enamel supporting on its sides three golden deltas and inscribed in a golden circle surrounded by six spherical triangles in blue enamel.
 - e. A Diamond Circle pin may be made available to 75-year members. The emblem shall be similar to the Golden Circle pin with the addition of a small simulated diamond in the center.

B. *Initiated Members to Receive Stars and Crescent Badge.* After the Stars and Crescent Degree has been conferred, each initiate shall receive a Stars and Crescent badge, on the back of which shall be engraved the initiated member's identification number.

- C. *Surrender.* The Executive Board may authorize the alumna advisor, any Fraternity representative or any member of the Executive Board to demand and receive any emblems bestowed on the member or new member. Emblems shall be surrendered under the following circumstances:
- (1) *The New Member Pin.* The new member pin shall be surrendered to the collegiate chapter upon the new member's resignation or termination of membership, upon the new member's withdrawal from school or upon the new member's Initiation.
 - (2) *The Stars and Crescent Badge.* Possession of the Stars and Crescent badge shall be relinquished by a member:
 - a. upon the member's resignation or termination of membership;
 - b. upon becoming a member not in good standing of the Fraternity or during probation or other disciplinary proceedings as provided in Article XVII;
 - c. upon becoming a member not in good standing of the collegiate chapter for financial reasons; or
 - d. upon death of a member, the Stars and Crescent badge shall be surrendered to the Corporation unless permission for other disposition has been granted by the Executive Board.
- D. *Purchase.* The Stars and Crescent badge shall be purchased only by the Corporation.

Section 2. Symbols.

- A. *The Colors.* Silver, gold and blue (cerulean).
- B. *The Jewel.* The pearl.
- C. *The Tree.* The pine.
- D. *The Flower.* The pansy.
- E. *The Patron Greek Divinity.* Poseidon.

Section 3. Official Insignia.

- A. *The Coat of Arms.* The official design shall be that of Richard B. Lockwood as pictured in the February 1907 issue of *The Trident* and revised in 1986: A shield quartered, the first and fourth quarters blue on each of which is a silver trident; the second and third quarters gold on each of which is a green pine tree; above the shield the crest, consisting of a torse with six folds alternating gold and blue, from which rises a white, gold and blue pansy; below the shield the motto, "Let us steadfastly love one another" inscribed in Greek on a scroll.
- B. *Other Displays.* The Greek letters ΔΔΔ, emblems and other displays of the letters, insignia or symbols as the Executive Board designates shall be official insignia.
- C. *The Corporate Seal.* The corporate seal of the Corporation shall be composed of two concentric circles between which shall be inscribed the words "Delta Delta Delta" and "Illinois."

Section 4. Protection, Ownership, Display and Licensing.

- A. *Protection.* The Executive Board shall protect the manufacture and use of all official insignia. All emblems of the Fraternity shall, to the extent permitted by law, be protected by trademark owned by the Corporation.
- B. *Ownership.* All insignia, badges and special badges shall be owned by and remain in the Corporation. All badges are loaned to the members during their lifetimes, as long as they are members in good standing of the Fraternity.
- C. *Display.* Whenever any display or use of the emblems, letters or symbols has been designated as official insignia, the same shall be worn and displayed in accordance with Fraternity policies and/or procedures.
- D. *Licensing.* The creation, manufacture, replication, sale, use and/or display of official insignia shall be authorized by the Executive Board or its designated Fraternity representative and administrated through Executive Office.

Section 5. Official Publication. The official publication of the Fraternity shall be *The Trident of Delta Delta Delta*.

ARTICLE VI – PHILANTHROPY

The Fraternity’s philanthropy shall be children’s cancer charities and the Fraternity’s philanthropic mission shall be to promote such charities.

ARTICLE VII – CONVENTION

Section 1. Powers. The Convention is the supreme governing body of the Fraternity and when convened has all of the powers of supervision and government of the Fraternity, except for those reserved for the Executive Board. The Convention shall:

- A. adopt the order of business and standing rules;
- B. receive the announcement of the appointments of the Convention committees and of any special Convention committees appointed from among the members present;
- C. transact business;
- D. receive the report of the Leadership Development Committee;
- E. elect the Executive Board of the Fraternity simultaneously with the Directors of the Corporation;
- F. elect alumnae members to serve on the Leadership Development Committee; and
- G. conduct an installation ceremony for newly elected Fraternity Officers.

Section 2. Time and Place. A Convention shall be held biennially at a time and place to be set by the Executive Board, except as provided in this article.

Section 3. Notification. Notice of the place and date of each Convention and the annual meeting of the members of the Corporation, held as a part of the Convention, proposed amendments to these *Bylaws*, and proposed slates of nominees for the Executive Board and Leadership Development Committee, shall be transmitted in writing or by electronic means not less than five days or more than sixty days before the date set for the Convention by the Chief Executive Officer to all members eligible to vote at the Convention.

Section 4. Membership, Eligibility to Vote and Privileges.

A. *Voting Members.* The following members who are registered and present at the Convention are voting members:

- (1) Fraternity Officers;
- (2) National Panhellenic Conference delegate;
- (3) an accredited delegate from each collegiate chapter who is the president of the collegiate chapter or, if she is unable to attend, an alternate accredited delegate who has been selected by the collegiate chapter; and
- (4) an accredited delegate from each alumnae chapter which has chosen to send a delegate to the Convention or, if she is unable to attend, an alternate accredited delegate who has been selected by the alumnae chapter.

B. *Value of Vote.* Each voting member shall have one vote.

C. *Non-Voting Members.*

- (1) Standing committee chairs who are registered and present may make motions, propose resolutions and may move their adoption.
- (2) All other members in good standing of the Fraternity who are registered and present may attend meetings, participate in the deliberations and propose resolutions.

Section 5. Quorum. A majority of those accredited delegates who are registered and present at the Convention shall constitute a quorum for the transaction of business.

Section 6. Management.

A. *Executive Board.* Details of the Convention shall be managed by the Executive Board.

B. *Chair.* The President, or in case of her absence another member, of the Executive Board who has been elected by the remaining members of the Executive Board shall act as chair of the Convention and shall preside at all meetings. In the event of the President's absence, the secretary of the Corporation shall call the meeting of the remaining board members to elect the chair.

C. *Convention Committees.*

- (1) *Credentials Committee.* Three members to serve as a Credentials Committee which shall report to Convention at the beginning of each meeting where business is transacted the number and type of voting member.
- (2) *Resolutions Committee.* Five members, including the chair of the Bylaws Committee, to serve as a Resolutions Committee which shall:
 - a. prepare resolutions for presentation to the Convention as approved by a majority vote of the members of the committee; and
 - b. make recommendations to the Convention concerning any resolution proposed by any member of the Convention.

- (3) *Committee to Approve Minutes.* Three members shall review and approve the minutes of the Convention.

Section 7. Nomination and Election of the Executive Board of the Fraternity, Directors of the Corporation and Leadership Development Committee.

A. *Nomination.*

- (1) *Executive Board of the Fraternity and Directors of the Corporation.* The Leadership Development Committee shall present a slate of nominees for the Executive Board consisting of President and four additional Directors, who shall be nominated from among the alumnae members in good standing of the Fraternity. See Article VIII.
- (2) *Leadership Development Committee.* The Leadership Development Committee shall present a slate of nominees for the next Leadership Development Committee consisting of a chair and eight alumnae members in good standing of the Fraternity. See Article XI.

B. *Election.* The Convention shall elect the Executive Board of the Fraternity, Directors of the Corporation and Leadership Development Committee.

C. *Additional Nominations.* Any member in good standing of the Fraternity may make additional nominations for the elective offices of the Fraternity by a date prior to Convention to be determined by the Leadership Development Committee.

D. *Voting.*

- (1) *Executive Board.* The Executive Board of the Fraternity simultaneously with the Directors of the Corporation shall be elected as provided in this section.
 - a. If there are no more candidates nominated for the Executive Board than there are positions, a voice vote may be taken. In the case of additional nominations, voting shall be by written ballot. In case a written ballot is required, the candidate(s) with the most votes will be elected.
 - b. Any vote for a candidate for the elective offices of the Fraternity that is not in conformity with these *Bylaws* shall not be counted.
- (2) *Leadership Development Committee.*
 - a. If there are no more candidates nominated for the Leadership Development Committee than there are positions, a voice vote may be taken. In the case of additional nominations, voting shall be by written ballot. In case a written ballot is required, the candidates with the most votes will be elected.
 - b. Any vote for a candidate for the elective offices of the Fraternity that is not in conformity with these *Bylaws* shall not be counted.

E. *Restriction on Nominations and Elections to the Board of Directors of the Corporation.* Only those nominated to serve as Executive Board members of the Fraternity shall be nominated to serve as Directors of the Corporation. Only those elected to serve as Executive Board members of the Fraternity shall be elected to serve as Directors of the Corporation.

F. *Installation of Officers.* Newly elected officers shall be installed in conformity with the Rituals of the Fraternity at the close of the Convention at which they are elected.

Section 8. Postponement of Convention.

- A. *Resolution of Executive Board.* If by unanimous vote of the Executive Board it would be impossible or inadvisable to hold the Convention because of national emergency or other reason, the Executive Board may resolve to postpone the Convention until a suitable time, but not later than the year of the next regular Convention.
- B. *Voting on Resolution.* The president of each collegiate and alumnae chapter shall present the resolution and reasons for postponement to her chapter for adoption or rejection by a majority vote of those members eligible to vote who are present and voting. Should an extreme and unforeseen emergency occur, the president of each chapter is authorized to cast the vote of her chapter on the resolution. Each elected Fraternity Officer and the National Panhellenic Conference delegate, by written ballot, shall vote to adopt or reject the resolution.
- C. *Tabulation of Votes and Disposition of Resolution.* The Chief Executive Officer shall receive and tabulate the votes of the chapters, the elected Fraternity Officers and the National Panhellenic Conference delegate. If two thirds of the votes are in favor of adoption of the resolution, the Convention shall be postponed. If less than two thirds of the votes are in favor of adoption of the resolution, a Convention shall be held.

ARTICLE VIII – FRATERNITY OFFICERS

Section 1. Classification and Selection.

- A. *Executive Board.* The Executive Board shall consist of the President and four additional Directors, who shall be nominated and elected from among the alumnae members in good standing of the Fraternity by the Convention as provided in Article VII. The members of the Executive Board shall also serve as Directors of the Corporation. Any member of the Executive Board shall not be employed by the Fraternity or the Corporation.
- B. *Chief Executive Officer.* The Executive Board shall employ a Chief Executive Officer. The Chief Executive Officer's attendance at any meeting shall not be included in the calculation of quorum and the Chief Executive Officer shall not have a vote unless otherwise provided in these *Bylaws*.
- C. *Fraternity Officers.* The Fraternity Officers shall consist of the members of the Executive Board and the Chief Executive Officer.

Section 2. Terms.

- A. *Length.*
 - (1) *Executive Board.* Except in the case of an Executive Board member appointed to fill a vacancy as provided in this article, the term of office of each Executive Board member shall be two years and shall commence on August 1 of the year in which the Executive Board member is elected. If the Executive Board is elected in a year in which the Convention does not end before August 1, the term of each Executive Board member elected shall commence immediately following the Convention and shall end July 31 of the year in which the next Convention is held and when her successor is elected.
 - (2) An Executive Board member shall hold office for the term for which she is elected or until her successor is elected.
 - (3) In cases of the postponement of a Convention or a vacancy in an office, for an Executive Board member holding the office for more than one year beyond the expiration date of her term, the extended period shall be considered one term.

B. *Limitation.*

- (1) *Executive Board.* An Executive Board member who is not elected President shall not serve for more than three terms.
- (2) *President.* The President shall not hold office for more than two terms. These terms as President may be in addition to any terms served as Director.

Section 3. Duties and Powers.

- A. *Executive Board.* Each member of the Executive Board shall have the duties and powers included in but not limited to those as provided in Fraternity policies and/or procedures. Each Executive Board member may delegate, with the consent of the Executive Board, some of the duties.
- B. *Chief Executive Officer.* The Chief Executive Officer shall serve as the Secretary-Treasurer of the Corporation and as Chief Executive Officer of the Fraternity. The Chief Executive Officer shall perform duties assigned to the Chief Executive Officer by the Executive Board.

Section 4. Compensation. See Article XVIII.

Section 5. Removal.

A. *Executive Board.*

- (1) Any Executive Board member may be removed in case of incapacity to act, gross neglect of duty, willful disregard of any provisions of these *Bylaws* or conduct detrimental to the interest, dignity or welfare of the Fraternity, by unanimous vote of four Executive Board members, provided they shall first secure an evaluation of said Executive Board member from the Leadership Development Committee.
- (2) Except in cases of incapacity to act due to accident or illness, any Executive Board member shall not be removed until the Executive Board has provided the member with a written copy of the specific charges made against her and she shall be given the opportunity to be heard before the entire Executive Board.

- B. *Chief Executive Officer.* The Chief Executive Officer may be removed by the Executive Board in accordance with the provisions of the employment contract.

Section 6. Vacancies. A member filling a vacancy shall serve for the unexpired term of her predecessor in office and shall hold office until her successor shall have been elected or appointed. If the member filling a vacancy is elected/appointed to fill an unexpired term of less than one year, she shall be eligible to serve the maximum terms allowed in Article VIII, Section 2B.

- A. *Executive Board.* If there is a vacancy in the office of President, a new President shall be elected from the remaining Directors by the remaining Directors of the Executive Board upon nomination by the Leadership Development Committee. All other Executive Board vacancies shall be filled by appointment by the Executive Board upon nomination by the Leadership Development Committee.
- B. *Chief Executive Officer.* A vacancy shall be filled by the Executive Board. There shall be no limitation to the length of time a Chief Executive Officer may serve.

Section 7. Incapacity. The Executive Board may appoint a past member of the Executive Board or past Associate Director, as defined in earlier *Bylaws* as Fraternity Officers of the Fraternity, upon nomination by the Leadership Development Committee, regardless of how many terms she may have served previously in the office, to serve in place of any Executive Board member who is unable to act due to incapacity, with the appointee to so serve until the incapacity no longer exists or the term of office of the incapacitated Executive Board member expires, whichever occurs first.

ARTICLE IX – EXECUTIVE BOARD

Section 1. Classification. The Executive Board shall consist of the President and Directors as provided in Article VIII, Section 1A.

Section 2. Meetings.

- A. *Regular Meetings.* Meetings shall be held annually at a time designated by the Executive Board and at a place designated by the President.
- B. *Special Meetings.* Special meetings of the Executive Board may be held upon the call of the President or of three other members of the Executive Board and shall be held at a time and place or in the manner designated by the authority calling the meeting. Special meetings may occur in person, or they may occur by phone or by electronic means if the means of communication designated for the meeting allows all members of the Executive Board to actively participate verbally in the discussions that occur in the meeting.
- C. *Notice and Postponement of Meetings.* At least ten days' written notice stating the place, day and hour of any regular, special or postponed meeting shall be given to each member of the Executive Board by the Chief Executive Officer. Notices of regular meetings shall be given at the direction of the President and notices of special or postponed meetings shall be given at the direction of the authority calling the meeting. If a quorum of the Executive Board is not present at any regular or special meeting, the member or members present may postpone the meeting.

Section 3. Quorum and Voting. Three members of the Executive Board shall constitute a quorum at any Executive Board meeting. A meeting may occur in person or by telephone conference call or by any means through which the members of the Executive Board may actively participate verbally in the discussions. The affirmative vote of the majority of the five members of the Executive Board shall be required to constitute the action of the Executive Board at any meeting of the Executive Board. Any action which may be taken at a meeting of the Executive Board may be taken without a meeting if consent in writing, setting forth the action taken, is approved in writing by all of the members of the Executive Board. The consent in writing by an Executive Board member can be an electronic consent in writing. The unanimous vote of the Board is also necessary for action by the Executive Board where required under other sections of these *Bylaws*. Where action of the Executive Board is taken without a meeting through unanimous vote of the Executive Board, the members of the Executive Board shall send their votes to the Chief Executive Officer who shall then attach each vote to the appropriate Executive Board minutes. When an affirmative vote of all the members of the Executive Board is attached to minutes of action taken without a meeting of the Executive Board, the unanimous action of the Executive Board in such instances shall be the approved act of the Executive Board.

Section 4. Duties and Powers. The Executive Board shall act as the governing body of the Fraternity during the interim between Conventions, including the period during which a Convention has been postponed as provided in Article VII.

- A. *Duties.* The duties of the Executive Board shall include but not be limited to those as provided in accordance with Fraternity policies and/or procedures.
- B. *Powers.* The Executive Board by unanimous vote shall:
- (1) charter new collegiate and alumnae chapters;
 - (2) withdraw the charters of collegiate and alumnae chapters;
 - (3) waive the 120-day notice of withdrawal of a collegiate chapter charter;
 - (4) adopt amendments to these *Bylaws* as provided in Article XXIV;
 - (5) resolve to postpone Convention as provided in Article VII;
 - (6) authorize the meeting of a Board of Review as provided in Article XVII;
 - (7) set aside the recommendation of a Board of Review and take other action as provided in Article XVII.

Section 5. Expenses of Members. See Article XVIII.

ARTICLE X – FRATERNITY COUNCIL

Section 1. How Constituted. The Fraternity Officers, the immediate past president of the Fraternity, the National Panhellenic Conference delegate, the chair of the board of trustees, or other representative, of the Delta Delta Delta Foundation, a Texas non-profit corporation, and the chair of the board of directors, or other representative, of the Delta Delta Delta National House Corporation, a Texas non-profit corporation, who are not Fraternity Officers shall comprise the Fraternity Council.

Section 2. Chair and Secretary. The President of the Fraternity shall be the chair of the Fraternity Council. The Chief Executive Officer shall act as secretary and shall be custodian of the minutes of the Fraternity Council.

Section 3. Responsibilities. The Fraternity Council shall meet upon call of the President, be present at each Convention and work in cooperation with each other to further the ideals of the Fraternity.

Section 4. Meetings. Meetings of the Fraternity Council shall be held annually and called by the President at a time and place to be designated by the Executive Board.

ARTICLE XI – COMMITTEES

Section 1. Standing Committees.

- A. *Committees.* The Fraternity shall have the following standing committees: Bylaws Committee, Extension Committee and Ritual Committee.
- B. *How Constituted.* The members of each committee, including the chair, shall be appointed by the Executive Board. All members shall be alumnae members in good standing of the Fraternity.
- C. *Terms of Office, Removal and Vacancies.* The terms of the members shall coincide with the term of office of the Executive Board who appointed them and until their successors have been appointed. Any appointed member may be removed by the Executive Board. Any committee vacancy shall be filled by the Executive Board, and the appointed member shall serve for the unexpired term.

- D. *Structure.* All standing committees, when not assembled as a group, may take action on any question presented to them by a vote taken by mail, including e-mail, facsimile transmission or such means as is permitted by applicable law.
- (1) *Bylaws Committee.* The Bylaws Committee shall consist of three members, including the chair. The President shall serve as an ex-officio member. The Bylaws Committee shall be responsible for the preparation and presentation of amendments to come before the Convention and shall conduct an annual review of all Fraternity documents and those of any subsidiary or related corporation organized for the benefit of the Fraternity or the Corporation.
 - (2) *Extension Committee.* The Extension Committee shall consist of seven or more members, including the Executive Board, the Director of Extension and the National Panhellenic Conference delegate. The Extension Committee shall be responsible for investigating any college or university to ascertain its suitability for a collegiate chapter.
 - (3) *Ritual Committee.* The Ritual Committee shall consist of three or more members, including the chair. The President shall serve as an ex-officio member. The Ritual Committee shall be responsible for any revisions to the Rituals and for assisting and conducting any ceremonies requested by the Executive Board.

Section 2. Leadership Development Committee

- A. *Composition.* The Leadership Development Committee shall consist of nine elected alumnae members, including the chair, and two appointed collegiate members.
- B. *Duties.* The Leadership Development Committee shall be responsible for evaluating and cultivating Fraternity leaders for service in elected and appointed positions.
- (1) *Executive Board.* The Leadership Development Committee shall present a slate to the Convention for election to the Executive Board of the Fraternity and Directors of the Corporation. See Article VII and Article VIII.
 - (2) *Leadership Development Committee.* The Leadership Development Committee shall present a slate to the Convention for election to the next Leadership Development Committee. See Article VII.
 - (3) *Delta Delta Delta Foundation.* The Leadership Development Committee shall present a slate of recommended candidates for election to the board of trustees of the Delta Delta Delta Foundation, a Texas non-profit corporation, in accordance with its bylaws.
 - (4) *Delta Delta Delta National House Corporation.* The Leadership Development Committee shall present a slate for election to Delta Delta Delta National House Corporation, a Texas non-profit corporation, in accordance with its bylaws.
 - (5) *Exclusions.* Employees of the Fraternity, the Corporation, the Delta Delta Delta Foundation and the Delta Delta Delta National House Corporation and any subsidiary or related corporation shall not be eligible to be slated for election to the Executive Board of the Fraternity, or as a director of the Corporation, the Delta Delta Delta Foundation or the Delta Delta Delta National House Corporation. No person shall be eligible to be slated in a director position that would result in any overlap of the directors of the Corporation, the Delta Delta Delta Foundation or the Delta Delta Delta National House Corporation, or that would result in any overlap of the Executive Board of the Fraternity and the directors of the Delta Delta Delta Foundation or the Delta Delta Delta National House Corporation.
- C. *Selection of Collegiate Representatives.* The Leadership Development Committee will appoint two collegiate members in good standing of the Fraternity to serve on the committee in accordance with Fraternity policies and/or procedures.
- D. *Terms/Vacancies/Exclusions.*

- (1) *Terms.* The members of the Leadership Development Committee shall serve a two year term. A member may not serve more than two consecutive terms on the Leadership Development Committee.
- (2) *Vacancies.* In the event that an appointed collegiate member or any elected alumnae member of the Leadership Development Committee is unable or unwilling to serve, the vacant position(s) may be filled by appointment by the Leadership Development Committee. If the Leadership Development Committee chair is unable or unwilling to serve, the chair position shall be filled through a nomination of the Leadership Development Committee and appointment by the Executive Board.
- (3) *Exclusions.* The members of the Leadership Development Committee shall not be employed by the Fraternity or Corporation or any subsidiary or related entity organized for the benefit of the Fraternity or Corporation. A member of the Leadership Development Committee shall not be nominated to serve on the Executive Board of the Fraternity, the board of trustees of the Delta Delta Delta Foundation, or the board of directors of the Delta Delta Delta National House Corporation for the biennium subsequent to any term of service on the Leadership Development Committee. A current Fraternity Officer may not serve on the Leadership Development Committee.

E. *Quorum and Voting.* Six elected alumnae members of the Leadership Development Committee shall constitute a quorum at any Leadership Development Committee meeting. The affirmative vote of the majority of the members of the Leadership Development Committee shall be required to constitute the action of the Leadership Development Committee.

Section 3. Other Committees. Other committees, including task forces, may be appointed at the discretion of the Executive Board.

ARTICLE XII – PANHELLENIC PARTICIPATION

Section 1. Membership. The Fraternity shall be a member of National Panhellenic Conference. Collegiate and alumnae chapters shall select delegates and be represented in the local panhellenic association or equivalent organization.

Section 2. Delegates to National Panhellenic Conference.

A. *Fraternity Representation.* The Fraternity shall be represented in the National Panhellenic Conference by a delegate and three alternate delegates appointed by the Executive Board. The delegate shall be a past elected Fraternity Officer. Each alternate delegate shall be or have been an elected Fraternity Officer or have served in an appointed position with national scope.

B. *National Panhellenic Conference Delegate.* The National Panhellenic Conference delegate shall:

- (1) be the official delegate of the Fraternity and vote for the Fraternity, after consultation with the Executive Board, on actions requiring the vote of the delegate;
- (2) attend the meetings of the National Panhellenic Conference and perform the duties assigned to her as the representative of the Fraternity;
- (3) keep the Executive Board informed concerning National Panhellenic Conference action;
- (4) serve as a member of the Fraternity Council;
- (5) serve as a member of the Extension Committee; and
- (6) have a vote at Convention.

Section 3. Panhellenic Obligations of Members of the Fraternity. Members of the Fraternity shall uphold the purpose, creed, compact and other unanimous agreements of the National Panhellenic Conference and shall cooperate to develop cordial and mutually helpful relationships to the extent that the agreements do not conflict with these *Bylaws*.

ARTICLE XIII – EXECUTIVE OFFICE

Section 1. Location. The Executive Office shall be located at a place designated by the Executive Board.

Section 2. Purpose. The Executive Office shall constitute a central office where the business of the Fraternity shall be conducted and where all of the permanent records of the Fraternity shall be maintained. The Executive Office shall also be the registered office and constitute the principal place of business of the Corporation.

Section 3. Operation. The Executive Office and its personnel shall be under the management of the Chief Executive Officer, subject to the direction of the Executive Board. The expenses of maintaining and operating the Executive Office shall be assumed by the Corporation.

ARTICLE XIV – COLLEGIATE CHAPTERS

Section 1. New Collegiate Chapters. Collegiate chapters may be established near accredited colleges and universities as the Executive Board shall determine.

- A. *How Admitted.* New collegiate chapters shall be admitted by unanimous vote of the Executive Board.
- B. *How Established.* New collegiate chapters shall be established by acceptance of the written petition of an already established local group or by colonization, and after formally pledging its members.
- C. *Naming of Collegiate Chapters.* New collegiate chapters shall be named by the successive letters of the Greek alphabet. Any reactivated collegiate chapter shall bear the name of the original chapter on that campus. Collegiate chapters outside of the United States shall be named by the successive letters of the Greek alphabet prefixed by the name of the country.
- D. *Granting of Charter and Installation of a New Collegiate Chapter.*
 - (1) The date on which the charter members are initiated as a group shall be the official charter date of the collegiate chapter.
 - (2) A charter signed by all members of the Executive Board shall be issued evidencing the admission of each collegiate chapter. The names of all the charter members shall appear on the charter.
 - (3) The installation shall be under the direction of the Executive Board.
- E. *Initiation of a New Collegiate Chapter.*
 - (1) *Charter Members.* All those whose names appear on the petition or in the case of colonization, those designated by the Executive Board, shall be initiated as charter members at the time of installation of a new collegiate chapter, provided they have fulfilled Initiation requirements.
 - (2) *First Initiates.* At the time of installation of a new collegiate chapter, other members of a petitioning or colonized group may be initiated, provided they have fulfilled Initiation requirements. They shall not be considered charter members.

- (3) *Alumnae and Special Initiates.* Upon majority vote of the Executive Board, any alumna member of a petitioning group may be initiated. The petitioning group may request the Initiation of any woman who has been a sponsor for the group, and permission for Initiation may be granted by the Executive Board.
- (4) *Delayed and Proxy Initiations.* Petitioners or alumnae members who are unable to be present at the Initiation held in connection with the installation of a new collegiate chapter may be initiated upon approval of the Executive Board and may be initiated by the original collegiate chapter or by another collegiate chapter specified by the Executive Board. Initiates shall become members of the original collegiate chapter.

Section 2. Surrender, Withdrawal or Reactivation of Charters.

- A. *Surrender.* A collegiate chapter may petition to have its charter withdrawn by presenting a written request to the Executive Board, stating reasons in full and signed by at least two thirds of the collegiate membership.
- B. *Withdrawal.*
 - (1) The charter of a collegiate chapter may be withdrawn by unanimous vote of the Executive Board. Where withdrawal of a charter takes place, other than after or as part of the imposition of discipline, the Executive Board shall give notice of the withdrawal, specifying the effective date, at least 120 days prior to the effective date. Notice shall be mailed to:
 - a. the president of the collegiate chapter involved at the chapter address;
 - b. the president of the house corporation, if any, that holds title to the chapter's property; and
 - c. the president of each recognized alumnae chapter located within a radius of 150 miles of the collegiate chapter involved. If the Executive Board decides that the interests of the Fraternity require that the 120 day period specified above be shortened or eliminated, it may, by unanimous vote and after notifying the Fraternity Council, shorten or eliminate the notice period.
 - (2) The decision of the Executive Board is final. Any member of the Fraternity may submit a petition requesting a meeting with the Executive Board to discuss the action taken by the Executive Board. The Executive Board shall consider the petition, but may deny it if it is in the best interests of the Fraternity to do so.
- C. *Reactivation.* At the discretion of the Executive Board, inactivated collegiate chapters of the Fraternity may be reactivated whenever conditions affecting the existence of a collegiate chapter on the particular campus permits such reactivation.
- D. *Disposition of Assets Upon Dissolution and Obligations to Reactivated Collegiate Chapters.* See Article XVIII.

Section 3. Membership Regulations.

- A. *Collegiate Chapters.* Membership in a collegiate chapter shall be by invitation issued by the collegiate chapter in accordance with Fraternity policies and/or procedures and local panhellenic rules and regulations.

- B. *Newly Established Collegiate Chapters.* In the event a new collegiate chapter participates in recruitment before installation of the collegiate chapter, the Executive Board shall determine the method of membership selection.
- C. *Newly Chartered Collegiate Chapters.* Former collegiate members and alumnae of any organization which is granted a charter as a collegiate chapter may be admitted to membership after approval by the Executive Board.

Section 4. Supervision. Collegiate chapters shall be under the direction of the Executive Board assisted by:

- A. *Designated Fraternity Representatives.* Designated Fraternity representatives shall be appointed by the Executive Board and shall have supervision over the collegiate chapters and the local advisory committees.
- B. *Advisory Committees.*
 - (1) *How Chosen.* The members of the advisory committee shall be selected in conformity with the Fraternity model bylaws for collegiate chapters and shall have local supervision over the collegiate chapter.
 - (2) *Removal of Advisors.* Any member of the advisory committee who does not properly perform her duties may be removed by the Executive Board or designated Fraternity representative.

Section 5. Responsibilities.

- A. *Membership.* A collegiate chapter shall have the responsibility to elect to membership and initiate eligible women in accordance with Fraternity policies and/or procedures and Rituals of the Fraternity.
 - (1) A collegiate chapter may have no more than three Initiations within one Fraternity fiscal year (August 1 to July 31) nor hold an Initiation between the closing date of school and the beginning date for the fall term without permission of the alumna advisor and the designated Fraternity representative.
 - (2) Mock Initiations and hazing are forbidden.
- B. *Collegiate Chapter Operations.* A collegiate chapter shall:
 - (1) conduct meetings;
 - (2) elect officers;
 - (3) discipline its members under the supervision of the chapter standards committee;
 - (4) adopt bylaws and make policies and/or procedures in conformity with these *Bylaws*, Fraternity model bylaws for collegiate chapters and in accordance with Fraternity policies and/or procedures; and
 - (5) perform any acts necessary to the existence and operation of the collegiate chapter, in conformity with these *Bylaws*, model bylaws for collegiate chapters and in accordance with Fraternity policies and/or procedures.
- C. *Collegiate Chapter Management.* It shall be the responsibility of the collegiate chapter to:
 - (1) maintain the standards, safety and well-being of its members;
 - (2) submit all reports and information in accordance with Fraternity policies and/or procedures; and
 - (3) perform its duties in conformity with these *Bylaws*, Fraternity model bylaws for collegiate chapters and in accordance with Fraternity policies and/or procedures.

Section 6. House Directors. A collegiate chapter residing in or maintaining a collegiate chapter house shall employ a house director in accordance with Fraternity policies and/or procedures. An annual written contract in a form provided by the Fraternity shall be executed between the collegiate chapter and the person employed.

Section 7. Convention Delegate. The collegiate chapter president shall be the official chapter delegate to Convention and to all Fraternity meetings designated by the Executive Board. The chapter bylaws shall provide for election of an alternate delegate to such meetings.

Section 8. Finances.

A. *Charter Fees.* See Article XVIII.

B. *Revenues and Disbursements.* Each collegiate chapter shall provide in its bylaws for the proper financing of the chapter and for the prompt payment of all chapter obligations.

C. *Obligations of the Collegiate Chapter.* Each collegiate chapter shall be responsible for the collection and payment of dues and fees to the Corporation. See Article XVIII.

D. *Financial Management.*

(1) *Supervision.* Financial affairs of each collegiate chapter shall be subject to review by the Executive Board and other designated Fraternity representatives.

(2) *Fund Raising.*

a. Proper financial management shall include the protection and proper use of all funds received for scholarship or other charitable or philanthropic purposes.

b. No funds shall be solicited in the name of the collegiate chapter, the Fraternity or the Corporation without the permission of the Executive Board.

E. *Property Rights.* See Article III.

Section 9. Discipline.

A. *Supervision.* Disciplinary actions and procedures affecting a collegiate chapter shall be under the direction of the Executive Board and any designated Fraternity representative.

B. *By Whom Disciplinary Action Initiated.* Disciplinary action may be initiated by:

(1) the collegiate chapter advisory committee or any collegiate chapter advisor;

(2) any designated Fraternity representative; or

(3) any member of the Executive Board.

C. *When Disciplinary Action Initiated:* The following omissions or commissions may constitute a basis for disciplinary action of a collegiate chapter:

(1) failure to maintain required academic standards;

(2) failure to maintain proper social standards;

(3) failure to meet financial obligations;

(4) failure to cooperate with the Fraternity Officers;

(5) illegal purchase, use or display of official insignia or failure to prevent illegal purchase or display of official insignia by the members or new members;

- (6) failure to comply with Fraternity policies and/or procedures or these *Bylaws* or to observe procedures relative to efficient chapter management;
- (7) conducting or permitting any sort of mock Initiation or hazing;
- (8) sponsoring of men's auxiliary organizations or individual men;
- (9) receiving warning, probation or sanctions by its university or college administration; or
- (10) contributing to the impairment of the welfare or prestige of the Fraternity.

D. *Procedure.*

- (1) The member or committee initiating disciplinary action shall furnish a written report to the Executive Board or to the designated Fraternity representative who shall forward the recommendation to the Executive Board.
- (2) The Executive Board shall consider the written report and may conduct any further investigation.
- (3) The action of the Executive Board at the conclusion of any disciplinary proceeding shall be communicated to the collegiate chapter being disciplined by any of the following methods: mail, e-mail or facsimile transmission. The notice shall specify the terms and the length of the probation.
- (4) At the end of the defined period those members responsible for the supervision of the chapter's probation shall report to the Executive Board. When the collegiate chapter has met the terms of probation, the Executive Board may remove probation.
- (5) If the collegiate chapter has not met the terms of probation, the Executive Board may extend probation.
- (6) The Executive Board may impose probation on a collegiate chapter without going through the above procedures if the collegiate chapter has been on probation within the preceding two years or if the circumstances warrant such action.

E. *Probation.*

- (1) *Status.* Probation shall involve the withdrawal or suspension of specified privileges granted to collegiate chapters. The action of the Executive Board at the conclusion of the disciplinary proceeding shall be communicated to the chapter being disciplined by any of the following methods: mail, e-mail or facsimile transmission. The notice shall specify the terms and the length of the probation.
- (2) *Duration.* The duration of probation shall be for a defined period imposed by the Executive Board and may be extended by the Executive Board.
- (3) *Removal of Probation.* At the end of the defined period of probation the members responsible for the supervision of the collegiate chapter's probation shall report to the Executive Board. When the terms of probation have been met, the Executive Board may remove the probation and restore collegiate chapter privileges.
- (4) *Failure to Remove Probation.* If the collegiate chapter has not met the terms of probation, the Executive Board may withdraw the charter of the collegiate chapter.

ARTICLE XV – ALUMNAE CHAPTERS

Section 1. Definition. An alumnae chapter shall be defined as any chartered alumnae chapter, or any group of alumnae members purporting to act as an alumnae chapter, or any group of alumnae members assuming or exercising any of the privileges of alumnae chapters, or any group of alumnae members acting as a group.

Section 2. Organization. Any group of alumnae living in the same locality may form an alumnae chapter by applying to the Executive Board for a charter.

- A. *Granting of Charter.* Alumnae chapters may be chartered by unanimous vote of the Executive Board. A charter signed by all the members of the Executive Board shall be issued to newly established alumnae chapters.
- B. *Naming of Alumnae Chapters.* Each alumnae chapter shall bear the name of the city, town or area where it is located.
- C. *Bylaws.* Alumnae chapters shall adopt bylaws and make policies and/or procedures in conformity with these *Bylaws*, Fraternity model bylaws for alumnae chapters and in accordance with Fraternity policies and/or procedures.

Section 3. Membership. Any alumna member or unaffiliated collegiate member in good standing of the Fraternity is eligible for membership.

Section 4. Surrender, Withdrawal or Reactivation of Alumnae Charters.

- A. *Surrender.* Upon written notice to the Executive Board, an alumnae chapter may disband and shall surrender its charter to the Chief Executive Officer.
- B. *Withdrawal.* The charter of any alumnae chapter shall be withdrawn by unanimous vote of the Executive Board upon failure of the alumnae chapter to meet its financial obligations to the Corporation or for any other reasons deemed by the Executive Board to be sufficient.
- C. *Reactivation.* At the discretion of the Executive Board, inactivated alumnae chapters of the Fraternity may be reactivated. Past financial obligations to the Corporation must be met unless waived by the Executive Board.
- D. *Distribution of Assets Upon Dissolution.* See Article XVIII.

Section 5. Supervision. Alumnae chapters shall be under the direction of the Executive Board assisted by designated Fraternity representatives.

Section 6. Responsibilities.

- A. *Alumnae Chapter Operations.* An alumnae chapter shall:
 - (1) hold meetings;
 - (2) elect officers;
 - (3) confer the Circle Degree in conformity with the Fraternity Rituals;
 - (4) recommend women for collegiate chapter membership; and
 - (5) perform any other acts necessary to their existence and operation, in conformity with these *Bylaws*, Fraternity model bylaws for alumnae chapters and in accordance with Fraternity policies and/or procedures.
- B. *Alumnae Chapter Management.* It shall be the responsibility of the alumnae chapter to:
 - (1) submit all reports and information in accordance with current Fraternity policies and/or procedures; and
 - (2) perform its duties in conformity with these *Bylaws*, Fraternity model bylaws for alumnae chapters and in accordance with Fraternity policies and/or procedures.

Section 7. Convention Delegates. Each alumnae chapter shall be entitled to one voting delegate and one alternate delegate to the Convention of the Fraternity, provided that all financial obligations of the alumnae chapter to the Corporation have been met and all required reports have been filed. The delegate and alternate delegate of each alumnae chapter shall be members in good standing of that alumnae chapter and shall have paid Fraternity dues for the year in which they are serving as delegates.

Section 8. Finances.

A. *Charter Fees.* See Article XVIII.

B. *Revenues and Disbursements.* Each alumnae chapter shall provide in its bylaws for the proper financial management of the alumnae chapter and prompt payment of all its obligations.

C. *Obligations of the Alumnae Chapter.* Each alumnae chapter shall be responsible for the collection and payment of dues and fees to the Corporation. See Article XVIII.

D. *Financial Management.*

(1) *Supervision.* Financial affairs of each alumnae chapter shall be subject to review by the Executive Board and other designated Fraternity representatives.

(2) *Fund Raising.*

a. Proper financial management shall include the protection and proper use of all funds received for scholarship or other charitable or philanthropic purposes.

b. No funds shall be solicited in the name of the alumnae chapter, the Fraternity or the Corporation without the notification of the Executive Board.

E. *Property Rights.* See Article III.

Section 9. Discipline.

A. *Supervision.* Disciplinary actions and procedures affecting an alumnae chapter or group shall be under the direction of the Executive Board and any designated Fraternity representative.

B. *By Whom Disciplinary Action Initiated:* Disciplinary action may be initiated by:

(1) any designated Fraternity representative; or

(2) any member of the Executive Board.

C. *When Disciplinary Action Initiated:* The following omissions or commissions may constitute a basis for disciplinary action of an alumnae chapter.

(1) exercising or attempting to exercise the privileges of an alumnae chapter without the assumption of the responsibilities of an alumnae chapter;

(2) failure to meet financial obligations;

(3) failure to cooperate with the Fraternity Officers;

(4) failure to comply with Fraternity policies and/or procedures or these *Bylaws* or to observe procedures relative to efficient chapter management; or

(5) contributing to the impairment of the welfare or prestige of the Fraternity.

D. *Procedure.*

- (1) The member initiating disciplinary action shall furnish a written report to the Executive Board or to the designated Fraternity representative who shall forward the recommendation to the Executive Board.
- (2) The Executive Board shall consider the written report and may conduct any further investigation.
- (3) The action of the Executive Board at the conclusion of any disciplinary proceeding shall be communicated to the chapter being disciplined by any of the following methods: mail, e-mail or facsimile transmission.

E. *Probation.*

- (1) *Status.* Probation shall involve the withdrawal or suspension of specified privileges granted to alumnae chapters. The action of the Executive Board at the conclusion of the disciplinary proceeding shall be communicated to the alumnae chapter being disciplined by any of the following methods: mail, e-mail or facsimile transmission. The notice shall specify the terms and the length of the probation.
- (2) *Duration.* The duration of probation shall be for a defined period imposed by the Executive Board, and may be extended by the Executive Board.
- (3) *Removal of Probation.* At the end of the defined period of probation the members responsible for the supervision of the alumnae chapter's probation shall report to the Executive Board. When the terms of probation have been met, the Executive Board may remove the probation and restore alumnae chapter privileges.
- (4) *Failure to Remove Probation.* If the chapter has not met the terms of probation, the Executive Board may:
 - a. order the alumnae chapter or group to cease to operate as, or assume any of the privileges of, or to represent itself to be an alumnae chapter of the Fraternity;
 - b. withdraw the charter of the alumnae chapter; or
 - c. impose other penalties including the discipline of individual members.

ARTICLE XVI – MEMBERSHIP REGULATIONS

Section 1. New Members.

- A. *New Member Defined.* Any currently enrolled woman who has met the membership requirements, has been invited to become a member of the Fraternity and has signed a written pledge to become a member, but who has not been initiated into membership in the Fraternity, shall be considered a new member.
- B. *Membership Requirements.* A currently enrolled woman may be pledged to the Fraternity after a valid written reference or letter of recommendation has been obtained, after acceptance of an invitation issued by the collegiate chapter and payment of the new member fee. See Article IV and Article XVIII.
- C. *References.* References or letters of recommendation may be furnished by:
 - (1) any alumna member in good standing of the Fraternity;
 - (2) any initiated collegiate member in good standing of her collegiate chapter and the Fraternity;
 - (3) an alumnae chapter; or
 - (4) the collegiate chapter reference committee.
- D. *Duration.* A new member shall remain a new member until she is initiated except for the following circumstances:
 - (1) The membership shall expire upon transfer to another college.

- (2) The membership shall be suspended when the new member withdraws from the school where she has been pledged.
- (3) The membership shall be terminated after disciplinary proceedings as provided in Article XVII.
- (4) The membership shall be considered resigned upon written notice to the collegiate chapter by the new member of her desire to break her pledge.
- (5) The rules and regulations of National Panhellenic Conference relating to duration and expiration of a pledge, and repledging after breaking or termination of a pledge shall apply to any new member.

E. *Repledging.*

- (1) A new member who has accepted an invitation to membership in Delta Delta Delta but withdrew from the collegiate chapter prior to her Initiation is eligible to be repledged to her original collegiate chapter after payment of a repledge fee and in accordance with Fraternity policies and/or procedures and the rules and regulations of National Panhellenic Conference.
- (2) Under no circumstances may a former new member be repledged more than once.

Section 2. Collegiate Members.

A. *Initiation Defined.* A woman shall be initiated into membership in the Fraternity when the Trident and Stars and Crescent Degrees have been conferred upon her according to the Rituals of the Fraternity.

B. *Eligibility for Initiation.* Before the Trident and Stars and Crescent Degrees may be conferred, the new member shall:

- (1) be currently enrolled at the school where the collegiate chapter is located;
- (2) have completed new member orientation;
- (3) not be on probation imposed either by the collegiate chapter or Executive Board;
- (4) have no past due financial obligations to the Corporation or collegiate chapter; and
- (5) sign and abide by the obligations of membership in accordance with Fraternity policies and/or procedures.

C. *Collegiate Member Defined.*

- (1) *Affiliated Collegiate Member.* An initiated member on the campus on which is located the collegiate chapter into which she was initiated shall be an affiliated collegiate member of the chapter unless:
 - a. the academic class of which she is a member at the time of her Initiation has graduated and she is eligible for alumna status; or
 - b. she has resigned her membership; or
 - c. her membership has been terminated; or
 - d. Extraordinary membership status has been granted by the Executive Board.
- (2) *Affiliated Collegiate Transfer.* An initiated member transferring to a campus where there is a collegiate chapter may become affiliated with the collegiate chapter. She shall be considered an alumna of the collegiate chapter into which she was originally initiated.
- (3) *Unaffiliated Collegiate Member.* An initiated member shall be an unaffiliated collegiate member if her academic class at the time of her Initiation has not graduated, and
 - a. she has transferred to a campus where there is a collegiate chapter and she has not affiliated; or
 - b. she has transferred to a campus where there is no collegiate chapter; or
 - c. Extraordinary membership status has been granted by the Executive Board.
- (4) *Affiliated Collegiate Member Whose Academic Class Has Graduated.* A postgraduate or undergraduate member whose academic class at the time of her Initiation has graduated may

become affiliated with the collegiate chapter into which she was initiated upon two-thirds vote of the collegiate members of the collegiate chapter eligible to vote who are present and voting if such affiliation does not conflict with local college or panhellenic regulations, or she may receive the Circle Degree with her academic class and acquire alumna status.

- (5) *Affiliated Collegiate Member Whose Collegiate Chapter Has Closed.* An affiliated member on the campus on which is located the collegiate chapter into which she was initiated or an affiliated collegiate transfer shall cease to have any privileges to represent herself to be a member of the closed collegiate chapter. The use of emblems and official insignia of the Fraternity shall be authorized by the Executive Board.

- D. *Extraordinary Membership Status.* When a collegiate member is unable to participate in collegiate chapter affairs, she shall fulfill membership obligations in accordance with Fraternity policies and/or procedures.

Section 3. Alumnae Members.

- A. *Alumna Member Defined.* An alumna member is a woman who has been initiated into membership in the Fraternity who is not an affiliated or unaffiliated collegiate member or has not resigned or whose membership has not been terminated.

- B. *Membership.* Any alumna member or unaffiliated collegiate member may affiliate with an alumnae chapter. Other membership designations may be established in accordance with Fraternity policies and/or procedures.

- C. *Circle Degree of Initiation.*

- (1) *Eligibility.* Any member in good standing of the Fraternity is eligible for the Circle Degree who:
- a. has graduated;
 - b. is a graduating senior;
 - c. is an initiated member whose academic class has graduated or is about to graduate;
 - d. is an alumna who has been initiated at the invitation of the Executive Board; or
 - e. has received permission from the Executive Board.
- (2) *Obligations of Graduating Seniors.* Members who receive the Circle Degree as graduating seniors shall fulfill all responsibilities to their collegiate chapters until the end of the school year.

Section 4. Financial Obligations. See Article XVIII.

Section 5. Resignation. Any member or new member may resign from membership. The New Member Signature Book or Initiation Signature Book of the collegiate chapter and the membership records in the Executive Office shall be so marked.

Section 6. Reinstatement. Any former initiated member who has resigned or whose membership has been terminated may make only one request for reinstatement in accordance with Fraternity policies and/or procedures. See Article XVIII.

Section 7. Surrender of Fraternity Property. Upon resignation or termination of membership, the member's badge and certificate of membership shall be sent immediately to Executive Office, and official insignia and all restricted Fraternity property shall be returned to the collegiate chapter. Upon becoming a member not in good standing of the Fraternity, or during probation or other disciplinary proceedings, or upon becoming a member not in good standing with the collegiate chapter for financial reasons, the member's badge

and certificate of membership shall be relinquished. A new member shall surrender Fraternity property as provided in Article V.

ARTICLE XVII – MEMBERSHIP DISCIPLINE

Section 1. Causes for Disciplinary Action.

A. *New Members and Affiliated or Unaffiliated Collegiate Members.* New members and affiliated or unaffiliated collegiate members shall be disciplined for:

- (1) conduct unbecoming a member of the Fraternity;
- (2) disloyalty to the principles of the Fraternity;
- (3) contributing to the impairment of the welfare or prestige of the Fraternity;
- (4) failure to abide by the obligations of membership;
- (5) misrepresentation of any fact regarding eligibility for membership;
- (6) failure to meet collegiate chapter academic standards;
- (7) failure to meet financial obligations to the Corporation or collegiate chapter with which she is affiliated;
- (8) failure to comply with these *Bylaws* or the policies and/or procedures of the Fraternity, or collegiate chapter, or policies, rules and regulations of the university/college; or
- (9) unauthorized purchase, use or display of official insignia.

B. *Alumnae Members.* Alumnae members shall be disciplined for:

- (1) conduct unbecoming a member of the Fraternity;
- (2) disloyalty to the principles of the Fraternity;
- (3) contributing to the impairment of the welfare or prestige of the Fraternity;
- (4) failure to comply with these *Bylaws* or the policies and/or procedures of the Fraternity; or
- (5) unauthorized purchase, use or display of official insignia.

Section 2. **By Whom Disciplinary Action Initiated.** Disciplinary action shall be initiated by:

A. *New Members and Affiliated or Unaffiliated Collegiate Members.*

- (1) the standards committee or the alumna advisor of the local collegiate chapter;
- (2) any designated Fraternity representative; or
- (3) any member of the Executive Board.

B. *Alumnae Members.*

- (1) any member of the Executive Board; or
- (2) any designated Fraternity representative.

Section 3. **Membership Status as a Result of Disciplinary Action.**

A. *Member Not In Good Standing of the Fraternity.*

- (1) A member shall be a member not in good standing of the Fraternity only when the Executive Board has placed her on Fraternity probation.
- (2) A member not in good standing of the Fraternity is automatically a member not in good standing of her collegiate or alumnae chapter and shall not be entitled to:
 - a. provide references for potential new members;
 - b. attend or vote at chapter meetings except, for collegiate members, as provided in this section;

- c. wear the badge or any official insignia;
- d. hold any office in the Fraternity except, for collegiate members, as provided this section; or
- e. attend Convention or represent the Fraternity on the campus or in the community.

B. *Member Not In Good Standing of a Collegiate Chapter.*

- (1) A member is a member not in good standing of the collegiate chapter with which she is affiliated if:
 - a. the Executive Board has placed her on Fraternity probation;
 - b. she is in arrears in her financial obligations to the Corporation or to the collegiate chapter with which she is affiliated;
 - c. the collegiate chapter with which she is affiliated or any member designated in this article has recommended to the Executive Board that she be placed on Fraternity probation or that her membership be terminated; or
 - d. the standards committee has declared her to be a member not in good standing of the collegiate chapter and has placed her on collegiate chapter probation.
- (2) A member not in good standing of the collegiate chapter with which she is affiliated shall not be entitled to:
 - a. provide references for potential new members;
 - b. vote on potential new members proposed for membership;
 - c. vote on any other questions coming before the collegiate chapter with the following exception: A collegiate member placed on Fraternity probation by the Executive Board may be required to attend meetings and to vote as a term of her probation, and the extent of such attendance and voting obligation shall be indicated by the Executive Board at the time probation is imposed;
 - d. hold collegiate chapter office unless otherwise required by the Executive Board;
 - e. attend Convention or represent the Fraternity on the campus or in the community;
 - f. exercise other privileges of membership as specified by the standards committee or by the Executive Board; or
 - g. wear the badge if in arrears in her financial obligations to the Corporation or to the collegiate chapter with which she is affiliated.

C. *Member Not In Good Standing of an Alumnae Chapter.*

- (1) A member is not in good standing of the alumnae chapter if the Executive Board has placed her on Fraternity probation.
- (2) A member not in good standing of the alumnae chapter shall not be entitled to:
 - a. provide references for potential new members;
 - b. attend or vote at alumnae chapter meetings;
 - c. wear the badge or any official insignia;
 - d. hold any office in the Fraternity; or
 - e. attend Convention or represent the Fraternity on the campus or in the community.

Section 4. Terms and Notice as a Result of Disciplinary Action.

A. *Terms.*

- (1) Any member or new member may be placed on Fraternity probation or have her membership terminated by the Executive Board.
- (2) The decision of the Executive Board on discipline, Fraternity probation and termination shall be final and binding for all purposes.

- (3) The disciplinary procedure to be followed shall be determined by the status of the member being disciplined at the time the procedure is initiated. A change in membership status shall not require a change in procedure.
 - (4) Only the Executive Board may terminate a membership of an initiated member. The membership of a new member shall be terminated after the approval of the Executive Board.
- B. *Notice of Action.* The action of the Executive Board at the conclusion of any disciplinary proceeding shall be communicated to the member or new member being disciplined by certified letter from the Executive Board, copies of which shall be sent to the collegiate or alumnae chapter involved. The certified letter shall specify the terms and the length of the Fraternity probation or the effective date of any termination of membership. The reasons for the Executive Board's action need not be stated. If the action consists of termination of membership, the New Member Signature Book or Initiation Signature Book of the collegiate chapter and the membership records in the Executive Office shall be so marked. A member or new member shall surrender Fraternity property as provided in Article V.

Section 5. Disciplinary Action of New Members.

A. *Collegiate Chapter Procedure.*

- (1) The standards committee shall conduct an investigation.
- (2) The new member shall be advised of the investigation and shall be given an opportunity to respond to the standards committee.
- (3) The standards committee shall decide that no action shall be taken or recommend collegiate chapter probation or termination of membership to the collegiate chapter.
- (4) The collegiate chapter shall vote on the recommendation of the standards committee.
 - a. If the recommendation is to place the new member on collegiate chapter probation, probation shall be imposed only if a majority of the collegiate members eligible to vote who are present and voting, vote in favor of probation.
 - b. If the recommendation is for termination of membership, the new member automatically is on collegiate chapter probation, and if two thirds of the collegiate members eligible to vote who are present and voting, vote in favor of termination of membership, the alumna advisor immediately shall notify the designated Fraternity representative and the Executive Board. The membership shall be terminated after approval by the Executive Board.
- (5) If a collegiate chapter fails to impose chapter probation or to recommend termination of membership, this shall not preclude independent action by the Executive Board, the alumna advisor or any designated Fraternity representative.

B. *Collegiate Chapter Probation.*

- (1) *Status.* A new member on collegiate chapter probation shall be under the supervision of the standards committee which shall determine the terms of probation. The new member shall be informed of the terms of her probation at the time probation is imposed.
- (2) *Duration.* The duration of collegiate chapter probation of a new member shall not continue for more than six weeks of the school calendar. At the end of the defined period, probation may be removed or extended for an additional six weeks of the school calendar or the membership may be terminated. Probation may be extended only once.
- (3) *Removal of Collegiate Chapter Probation after Action Initiated by the Standards Committee, the Alumna Advisor or the Designated Fraternity Representative.*
 - a. At the end of the defined period of probation, the standards committee shall recommend probation be removed or probation be extended for an additional six weeks of the school calendar or the membership be terminated. Collegiate chapter probation shall be removed

only if a majority of the collegiate members eligible to vote who are present and voting, vote in favor of removal of probation.

- b. If a majority of the collegiate members does not vote to remove probation, the probation is extended automatically for six weeks of the school calendar unless two thirds of the collegiate members eligible to vote who are present and voting, vote in favor of terminating the membership, in which case the alumna advisor immediately shall notify the designated Fraternity representative and the Executive Board. The membership shall be terminated after approval by the Executive Board.
- c. At the end of an extension of probation, the standards committee shall recommend that probation be removed or the membership be terminated. Probation may be removed only if a majority of the collegiate members eligible to vote who are present and voting, vote in favor of removal of probation. If a majority of the collegiate members does not vote to remove probation, the vote shall be considered a vote to terminate the membership and the alumna advisor immediately shall notify the designated Fraternity representative and the Executive Board. The membership shall be terminated after approval by the Executive Board.
- d. When the probation is initiated by the alumna advisor or the designated Fraternity representative, she shall approve any recommendation to remove probation.

C. *Fraternity Probation and Termination of Membership.*

- (1) The Executive Board, or designated Fraternity representative, when imposing Fraternity probation, shall determine the terms to be followed.
- (2) Probation imposed by the Executive Board may be removed only by the Executive Board.
- (3) The decision of the Executive Board concerning removal or continuation of the probation or termination of membership shall be communicated to the new member. Failure to approve removal of probation shall be considered a vote in favor of terminating the membership.
- (4) The membership shall be terminated after approval by the Executive Board, and a certified letter of termination of membership shall be sent to the former new member.

Section 6. Disciplinary Action of Affiliated or Unaffiliated Collegiate Members.

A. *Collegiate Chapter Procedure.*

- (1) If the standards committee initiated the action, it shall recommend for or against disciplinary action to the collegiate chapter and shall make a recommendation to the Executive Board. Unless two thirds of the collegiate chapter members eligible to vote who are present and voting, vote in favor of recommending Fraternity probation or three fourths of the collegiate chapter members eligible to vote who are present and voting, vote in favor of recommending membership termination, the collegiate chapter shall take no action. If the collegiate chapter does not take action, any member or committee who has the right to initiate disciplinary action may make an independent recommendation to the Executive Board.
- (2) Any member or committee other than the standards committee initiating the disciplinary action shall investigate, furnish a written report and recommend for or against disciplinary action to the Executive Board.
- (3) The member or committee initiating disciplinary action shall advise the member of the investigation and shall provide an opportunity for her to respond.
- (4) Failure of any member or committee to follow the procedures in this article shall not invalidate any recommendation for discipline.

B. *Executive Board Procedure.*

- (1) The Executive Board shall notify the member of the disciplinary recommendation.

- (2) Upon receipt of a disciplinary recommendation and until final action is taken, the Executive Board may suspend any or all membership privileges of the member. A collegiate chapter may, if a majority of the collegiate members eligible to vote who are present and voting so vote, withdraw all or some membership privileges effective at the date of recommendation for discipline is forwarded; provided that no collegiate chapter may deny a member the right to wear the badge unless directed by the Executive Board.
- (3) The Executive Board may conduct any further investigation, may act upon the recommendation and reports it receives or may hold a meeting with the member involved.
- (4) The member being disciplined may submit a written statement in support of her position. It must be received at Executive Office within ten business days after the date of notice from the Executive Board.
- (5) The member may request a meeting with the Executive Board. The request shall be in writing and give the address where communication to the member shall be mailed. It must be received at the Executive Office within ten business days after the date of the notice from the Executive Board. Failure to make a written request within the time provided is deemed a waiver of the right to a meeting.
- (6) When a request for a meeting is made, the Executive Board shall establish the time and place of the meeting and notify the member. Any three members of the Executive Board shall constitute a quorum for the meeting or other action upon a recommendation that disciplinary action be taken, and the action of a majority of those present shall be the action of the Executive Board. Expenses for the meeting are the responsibility of the member requesting the meeting.
- (7) The member being disciplined shall have the right to address the Executive Board, however the rules of evidence used by courts or administrative bodies shall not apply. The member being disciplined shall not have the right to confront witnesses. The Executive Board may, outside the presence of the member being disciplined, examine any materials, including the disciplinary report, and hear any testimony.
- (8) Neither the member being disciplined nor any member or committee recommending discipline shall have the right to have counsel present at the meeting. Fraternity counsel or the equivalent may be present.
- (9) The Executive Board may recess the meeting to obtain additional information. Any action shall not be invalidated because a member of the Executive Board has made an inquiry into the disciplinary recommendation outside the meeting, nor shall such inquiry disqualify a member of the Executive Board.
- (10) The Executive Board's deliberations shall be private, and the member being disciplined shall have no right to be present. The Executive Board shall notify the member being disciplined of its decision by certified letter.

C. *Board of Review.* By unanimous vote of the Executive Board, the meeting may be before a Board of Review composed of three to five members of the Fraternity appointed by the President. The Board of Review shall hold a meeting as provided in this section and recommend to the Executive Board what action should be taken. The recommendation of the Board of Review shall be binding, unless the Executive Board, by unanimous vote, votes to set aside the recommendation and by unanimous vote, votes to take other actions. The Executive Board shall implement promptly any recommendations. Expenses for the meeting are the responsibility of the member requesting the meeting.

D. *Fraternity Probation and Termination of Membership.*

- (1) *Supervision.* An affiliated or unaffiliated collegiate member on Fraternity probation shall be under the supervision of the alumna advisor or the designated Fraternity representative.
- (2) *Status.* The Executive Board, or designated Fraternity representative, when imposing probation, shall determine the terms to be followed. A member on Fraternity probation shall be a member not in good standing of the Fraternity and her collegiate chapter.

- (3) *Duration.* The duration of probation shall be for a defined period imposed by the Executive Board, or designated Fraternity representative, and may be extended by the Executive Board.
- (4) *Removal.* After notification by the alumna advisor or the designated Fraternity representative that the requirements of probation have been met, Fraternity probation may be removed by the Executive Board. The badge and membership certificate shall be returned to the member.
- (5) *Failure to Remove.* If requirements of probation are not met by the member, the Executive Board shall terminate the membership, and a certified letter of termination of membership shall be sent to the former member.

Section 7. Disciplinary Action of Alumnae Members.

A. Procedure.

- (1) A recommendation for disciplinary action shall be made in writing to the Executive Board or to the designated Fraternity representative who shall forward the recommendation to the Executive Board.
- (2) The Executive Board shall advise the member in writing of the investigation and shall provide an opportunity for her to respond.
- (3) The Executive Board or the designated Fraternity representative shall investigate, furnish a written report and recommend for or against disciplinary action to the Executive Board.
- (4) The failure of the Executive Board to follow the procedures in this article shall not invalidate any recommendation that disciplinary action be taken.
- (5) When the Executive Board receives a recommendation that disciplinary action be taken, the procedures and rights of the member shall be as provided in this article.

- B. Fraternity Probation and Termination of Membership.** The supervision and terms of the probation of the alumna member being disciplined shall be determined by the Executive Board. If requirements of probation are not met by the member, the Executive Board shall terminate the membership, and a certified letter of termination of membership shall be sent to the former member.

Section 8. Confidential and Privileged Nature of Communications; Waiver of Damage Claims.

- A. Communication.** Any oral or written communication made by any member, committee, constituted body or by the Fraternity concerning the conduct of any member or new member of the Fraternity in connection with any investigation, hearing, recommendation, complaint, report or proceeding concerning said conduct or discipline is absolutely privileged and confidential.
- B. Waiver.** Each member and new member waives any right of action, arising from any written or oral statement concerning her conduct against the Fraternity, the Corporation, the collegiate chapters, alumnae chapters, special purpose groups, house corporations, members, new members and committees and each of them.

ARTICLE XVIII – FRATERNITY FINANCE

- Section 1. Conduct of Financial Affairs.** The financial affairs and business transactions of the Fraternity shall be conducted through the Corporation. All revenues referenced in this article shall be payable to the Corporation, and all disbursements shall be made by the Corporation.

Section 2. Fiscal Year. The fiscal year of the Fraternity and of the Corporation shall commence on August 1 of each calendar year and shall end on July 31 of the succeeding calendar year unless a change is made by the legal or taxing authority.

Section 3. Revenues. The Fraternity shall have no revenues. The Executive Board will review membership dues and fees on an annual basis and will publish a schedule of dues and fees including any adjustments by March 15. Any annual adjustments of individual dues and fees exceeding 8.5% shall require a vote of the Convention. The following revenues and any other revenues shall be payable to the Corporation:

- A. *Collegiate Member and New Member Dues.* Each collegiate member and new member shall pay annual dues.
- B. *Alumnae Member Dues.* An alumna member may pay annual dues in accordance with Fraternity policies and/or procedures.
- C. *New Member Fees.* Each woman who is pledged or repledged to become a member of any collegiate chapter shall, before being pledged or repledged, pay a new member fee.
- D. *Initiation Fees.* Each woman who is initiated into membership in the Fraternity shall, prior to Initiation, pay an Initiation fee plus the cost of the badge.
- E. *Collegiate Chapter Convention Reserve Fund Fees.* Each collegiate chapter shall pay, on or before March 15 each year, an amount calculated upon the number of members of the collegiate chapter who were initiated members on March 1.
- F. *National Housing Endowment Fund Fees.* Each collegiate member and new member shall pay an annual National Housing Endowment Fund fee.
- G. *Charter Fees.*
 - (1) A newly established collegiate chapter shall pay, prior to Initiation, a one-time charter fee in addition to the new member fee and Initiation fee for each charter member, first initiate and any woman invited to membership by the Executive Board.
 - (2) A newly established alumnae chapter shall pay a one-time charter fee.
- H. *Reinstatement Fee.* A former member requesting reinstatement shall pay a reinstatement fee equivalent to the current Fraternity Initiation fee before the membership may be restored.
- I. *Emergency Financial Status.* A collegiate member who has been granted emergency financial status shall pay dues and fees as determined by her collegiate chapter and in accordance with Fraternity policies and/or procedures.
- J. *Extraordinary Membership Status.* A collegiate member who has been granted extraordinary membership status shall pay any dues and fees as determined by her collegiate chapter and in accordance with Fraternity policies and/or procedures.

Section 4. Financial Administration.

- A. *The Board of Directors of the Corporation.* The Board of Directors of the Corporation shall direct the financial policies of the Corporation and the Fraternity.

- B. *Bonding and Other Insurance.* The Fraternity/Corporation shall purchase insurance in the form of a blanket bond in such amount as may be determined by the Executive Board/Board of Directors for the purpose of bonding the Secretary of the Fraternity/Corporation and every individual who handles Fraternity/Corporation funds, and such other persons as may be designated by the Executive Board/Board of Directors. The Fraternity/Corporation shall also purchase or cause to be purchased such other insurance as the Executive Board/Board of Directors may deem necessary or desirable for the proper protection of the Fraternity/Corporation, its property, directors, officers and official personnel.
- C. *Budgets.* The Corporation shall operate under an annual budget approved by the Executive Board.
- D. *Audits.* The financial affairs of the Corporation shall be audited annually by a firm of certified public accountants.

Section 5. Compensation.

- A. *Directors and Officers.* A director of the Corporation or officer of the Fraternity, except the Chief Executive Officer, shall receive no compensation for the performance of her duties. The Corporation shall pay or reimburse each director and officer for expenses incurred in performance of her duties. The Corporation may reimburse each Executive Board member up to fifteen hundred dollars (\$1500.00) per fiscal year for expenses for which no other provision is made in these *Bylaws*.
- B. *Collegiate Chapters.* A collegiate member shall receive no compensation for serving as a collegiate chapter officer, either by reduction of dues, fees or otherwise. A member of the advisory committee shall receive no compensation for serving as an advisor.
- C. *Alumnae Chapters.* An alumna member shall receive no compensation for serving as an alumnae chapter officer.
- D. *House Corporations.* A house corporation member shall receive no compensation for the performance of her duties as a director or officer of the house corporation. Each director and officer shall be reimbursed for expenses incurred in performance of her duties as approved by the board of directors.

Section 6. Indemnification. Any person who is made or threatened to be made a party to any legal proceeding by reason of the fact that such person is or was a director, officer, agent or employee of the Fraternity/Corporation, or is or was serving at the request of the Fraternity/Corporation as a director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified by the Fraternity/Corporation to the maximum extent authorized by the Illinois Not-For-Profit Corporation Act.

Section 7. Recovery for Failure to Comply with *Bylaws*. Should the Corporation deem it necessary to employ an attorney or attorneys to recover damages as a result of the willful breach of these *Bylaws*, any party against whom enforcement or recovery is sought, including without limitation any member, officer or director of a house corporation, may be held jointly and severally responsible to the Corporation for all costs, damages and expenses, including without limitation attorneys' fees and related costs, expended or incurred on their behalf.

Section 8. Funds.

- A. *General Operating Fund.* The General Operating Fund is derived from the Corporation's gross receipts which are not, pursuant to these *Bylaws* and the *Bylaws* of the Corporation, required to be used for a

specific purpose. The General Operating Fund of the Corporation shall be used to carry on the business of the Corporation and of the Fraternity, as set forth in the bylaws of each entity.

- B. *National Endowment Fund.* A sum from each Initiation fee shall become part of the National Endowment Fund. The net income from the National Endowment Fund shall be used to carry on the business of the Corporation and the Fraternity, as set forth in the bylaws of each entity.
- C. *Collegiate Chapter Reserve Fund.* A sum from each Initiation fee shall become a part of the Collegiate Chapter Reserve Fund. Each collegiate chapter may contribute to the Collegiate Chapter Reserve Fund such further sums as it may determine. This fund may be drawn upon by the respective collegiate chapters for the purchase or repair of permanent collegiate chapter property.
- D. *Collegiate Chapter Convention Reserve Fund.* The Collegiate Chapter Convention Reserve Fund shall be used exclusively to defray the expenses of its delegate attending the Convention.
- E. *National Housing Endowment Fund.* The National Housing Endowment Fund fee from each collegiate member and new member shall become a part of the National Housing Endowment Fund. Contributions or gifts also may be added to the Fund. The net income from the National Housing Endowment Fund shall be used to assist in capital improvements or furnishings of collegiate chapter housing or any facility provided for the exclusive use of a collegiate chapter of the Fraternity.
- F. *Commingling and Investment of Funds.* All funds held by the Corporation may be commingled and invested as a common fund. The income to each commingled fund shall be calculated by applying to the value thereof a percentage equal to the average realized annual rate of net return received by the Corporation on the common fund. The Executive Board will have the exclusive authority to decide if net investment income shall be allocated to any funds. Capital gains shall be allocated solely to the General Operating Fund.

Section 9. Distribution of Assets Upon Dissolution and Obligations to Reactivated Chapters.

- A. *Alumnae Chapter.* Title to all assets shall be vested in the Corporation. Upon liquidation of any assets, the alumnae chapter debts shall be paid to the extent that the assets are sufficient. Any balance shall be retained by the Corporation.
- B. *Collegiate Chapter.*
 - (1) *Dissolution before July 1, 1982.* Title to all assets have been vested in the Corporation. Upon liquidation of any assets, the collegiate chapter debts were paid to the extent that the assets were sufficient. Any balance was retained by the Corporation. Upon reactivation of that collegiate chapter, the Corporation shall make available an amount equal to the net amount, without interest, and less any costs incurred in the closing of the collegiate chapter and less any amounts necessary to reactivate the chapter.
 - (2) *Dissolution after June 30, 1982.* Title to all assets shall be vested in the Corporation. Upon liquidation of any assets, the collegiate chapter debts shall be paid to the extent that the assets are sufficient. Any balance shall be retained by the Corporation. Upon reactivation of the collegiate chapter within fifteen years from the date of the withdrawal of its charter, the Corporation shall make available to the collegiate chapter any remaining assets and an amount equal to the net income from said assets, after deducting the costs incurred in the closing of the collegiate chapter and less any amounts necessary in reactivating the collegiate chapter. Any cash amount less all costs received by the Corporation upon the inactivation of the collegiate chapter or from the sale or lease of the assets shall become part of the General Operating Fund and shall be commingled and invested in the common fund as provided in this article, and the income shall be calculated as

provided. The Corporation may transfer any portion of the assets, formerly held by an inactivated entity, to the National House Corporation. The Collegiate Chapter Reserve Fund shall be reccredited to the reactivated collegiate chapter without interest.

C. *House Corporation.*

- (1) *Dissolution before July 1, 1982.* If any collegiate chapter, for the benefit of which a house corporation had been organized, was inactivated prior to July 1, 1982, the unencumbered assets of the house corporation transferred to the Corporation shall be made available to any house corporation formed upon the reactivation of the collegiate chapter in an amount equal to the net amount, without interest, and less any costs incurred in the closing of a chapter and less any amounts necessary to reactivate the chapter.
- (2) *Dissolution between June 30, 1982 and July 31, 2006.* If any collegiate chapter, for the benefit of which a house corporation had been organized, was inactivated after June 30, 1982, but on or before July 31, 2006, that house corporation shall be dissolved, and title to all of its assets shall be vested in the Corporation, the National House Corporation, or an associated entity of National House Corporation, which shall have all rights associated with the ownership of the assets. To the extent that the proceeds of the assets, or the net income from the lease and maintenance of the assets, are sufficient and advisable, the Corporation, the National House Corporation, or an associated entity of National House Corporation, shall pay or make provision for, the debts and costs incurred by the house corporation or the collegiate chapter with funds received from the sale or lease of the assets. Upon reactivation of the collegiate chapter within fifteen years from the date of the withdrawal of its charter, the Corporation, the National House Corporation, or an associated entity of National House Corporation, shall make available to any house corporation formed for the benefit of the reactivated chapter such assets as may still exist and an amount equal to the net income, after deducting the costs from the sale, lease or maintenance of the assets, and less any costs incurred in reactivating the collegiate chapter. Any cash amount less all costs received by the Corporation, the National House Corporation, or an associated entity of National House Corporation, upon the inactivation of the collegiate chapter or from the sale or lease of the assets shall become part of the General Operating Fund and shall be commingled and invested in the common fund as provided in this article, and the income shall be calculated as provided, or they shall become part of the funds of the National House Corporation, or an associated entity of National House Corporation. The Corporation may transfer any portion of the assets, formerly held by an inactivated entity, to the National House Corporation, or an associated entity of the National House Corporation.
- (3) *Dissolution on or after August 1, 2006.* If any collegiate chapter, for the benefit of which a house corporation had been organized, is inactivated on or after August 1, 2006, that house corporation shall be dissolved, and title to all of its assets shall be vested in the National House Corporation, or an associated entity of National House Corporation, which shall have all rights associated with the ownership of the assets unless and to the extent the Executive Board determines by majority vote that it is in the best interests of the Fraternity or the National House Corporation to decline the acceptance of any assets of a house corporation. The Executive Board may by majority vote determine that it is not in the best interests of the Fraternity or the National House Corporation to accept certain assets of a house corporation where the collegiate chapter for which the house corporation was organized is inactivated. If and to the extent the Executive Board should so determine by majority vote, then the Executive Board may provide the house corporation with Executive Board approvals necessary to allow the governing documents of the house corporation to be modified so that the house corporation may either continue in operation or otherwise dispose of any such assets in a way approved by the Executive Board. To the extent that the proceeds of the assets vested in the National House Corporation, or an associated entity of National House Corporation, or the net income from the lease and maintenance of those assets, are sufficient and advisable, the National House Corporation, or the associated entity, shall pay or make provision for the debts and costs incurred by the house corporation or the collegiate chapter with funds

received from the sale or lease of the assets. Upon reactivation of the collegiate chapter, the National House Corporation, or the associated entity, may make available to any house corporation formed for the benefit of the reactivated collegiate chapter such assets previously transferred by the house corporation as may still exist, and an amount equal to the net income or proceeds from the operation or sale of the assets, after deducting the costs incurred from the sale, lease, maintenance and operation of the assets, and less any costs incurred in reactivating the collegiate chapter. Any cash amount less all costs received by the National House Corporation, or the associated entity, upon the inactivation of the collegiate chapter, or from the sale or lease of the assets, may become part of the General Operating Fund of the Corporation, and may be commingled and invested in the common fund as provided in this article, and the income shall be calculated as provided, or they may become part of the funds of the National House Corporation, or an associated entity of National House Corporation. To the extent any such cash amounts become part of the General Operating Fund of the Corporation, appropriate bookkeeping entries will be made to the books of the Corporation to reflect the amount due to the National House Corporation, or the associated entity, for such amounts received by the National House Corporation, or the associated entity.

ARTICLE XIX – DISPOSITION OF ASSETS UPON DISSOLUTION

If the Fraternity should be dissolved, then the Fraternity's members, except for its then Executive Board, shall cease to be members of the Corporation and shall cease to have any rights in respect to the management of the Corporation. The Corporation thereupon shall be managed by its then Board of Directors, the members of which shall become the sole members of the Corporation and shall become a self-perpetuating Board of Trustees. Upon such a dissolution of the Fraternity, all of the assets of the Corporation shall, after the payment of all of the liabilities of the Corporation, be held and managed by the Corporation in a manner consistent with ensuring that the Corporation continues to qualify as an organization exempt from federal income tax under Section 501 (c) of the United States Internal Revenue Code of 1986, as amended. For a period of 25 years after the dissolution, all of the Corporation's assets shall be retained by the Corporation for the possibility of a Fraternity reorganization. If the Fraternity is reorganized within 25 years after its dissolution, then the self-perpetuating Board of Trustees of the Corporation shall, upon such reorganization, make available to the reorganized Fraternity all of the Corporation's assets, in such form as they may exist at the time of such reorganization, and the persons who were members of the Fraternity at the time of its dissolution again shall become members of the Corporation with the same rights, privileges and responsibilities they had prior to the dissolution, including the right to elect the Board of Directors of the Corporation. The self-perpetuating Board of Trustees thereafter shall cease to exist. If Delta Delta Delta Fraternity is not reorganized within 25 years after its dissolution, then all of the assets of the Corporation thereafter shall be held by the Corporation exclusively for scientific or educational purposes. All of its net income, but no part of its actual assets, shall be expended exclusively for such purposes, and the Corporation shall be operated from that point forward by the self-perpetuating Board of Trustees in a manner consistent with ensuring that the Corporation qualifies as an organization exempt from federal income tax under Section 501 (c) (3) of the United States Internal Revenue Code of 1986, as amended. Further, no part of the net income of the Corporation is to be expended in any manner that would disqualify this Corporation from qualification under that Code Section.

ARTICLE XX – HOUSE CORPORATIONS

Section 1. Organization. House corporations are non-profit corporations organized from collegiate and alumnae members of the Fraternity to hold title, to lease or otherwise manage real and personal property occupied and used by collegiate chapters.

- A. *How Established.* House corporations shall be organized, operated and, when applicable, dissolved in conformity with these *Bylaws* and in accordance with Fraternity policies and/or procedures.
- B. *Naming of House Corporations.* The name of a house corporation shall include the Greek designation of the collegiate chapter for which it was established.
- C. *Supervision.* House corporations shall be subject to review by the Executive Board and any personnel appointed by the Executive Board to assist in this capacity.
- D. *Articles of Incorporation and Bylaws.*
 - (1) House corporations shall adopt articles of incorporation, bylaws and make policies and/or procedures in conformity with these *Bylaws*, Fraternity model articles of incorporation, Fraternity model bylaws for house corporation and in accordance with Fraternity policies and/or procedures.
 - (2) Upon request, a house corporation shall provide a copy of its articles of incorporation and its bylaws to the Chief Executive Officer or to any designated Fraternity representative appointed by the Executive Board.
 - (3) Articles of incorporation and bylaws of the house corporations shall not be changed without the prior written consent of the Executive Board or the prior written consent of the designated Fraternity representative of the Executive Board to review and approve changes on its behalf.

Section 2. Membership. The following shall be members of the house corporation:

- A. *Collegiate Members.* All members of the respective collegiate chapter who are in good standing of the Fraternity and the collegiate chapter.
- B. *Alumnae Members.*
 - (1) All members of the respective collegiate chapter who are in good standing of the Fraternity.
 - (2) All members of the specified local alumnae chapter who are in good standing of the Fraternity.
 - (3) A member in good standing of the Fraternity whose written application for membership has been approved by the board of directors of the house corporation.
 - (4) A member in good standing of the Fraternity appointed by the Executive Board.

Section 3. Responsibilities. Each house corporation shall have supervision over the maintenance of the physical facilities for housing or meetings of the collegiate chapter in conformity with these *Bylaws*, Fraternity model articles of incorporation, Fraternity model bylaws for house corporation and in accordance with Fraternity policies and/or procedures.

Section 4. Officers and Directors.

- A. *Eligibility.* All members of a house corporation are eligible for election to the office of director at the annual meeting, provided that the majority of directors shall be alumnae members.
 - (1) Only an alumna director is eligible to be elected as president or treasurer.
 - (2) Any director is eligible to be elected as vice president or secretary.
- B. *Meetings.*
 - (1) All members of the collegiate chapter in good standing of the Fraternity can attend and vote at any of the annual or special meetings.
 - (2) Only designated collegiate chapter officers and advisors shall be invited to board of director meetings, and shall have a vote only if they are qualified as a member of the board of directors.

- (3) Designated collegiate chapter officers and advisors shall be invited to attend all meetings which are considering budgets, capital improvements of collegiate chapter housing or building of a new collegiate chapter facility.

Section 5. Finances.

- A. *Financial Management.* Each house corporation shall operate on a budget; shall receive revenues due it; shall make disbursements for legal obligations contracted by the house corporation and the Fraternity and shall be responsible for paying its share of the cost of insurance purchased on its behalf by the Corporation.
- B. *Disposition of Annual Income.* Unless the United States Internal Revenue Code of 1986 or any amendment or amendments requires otherwise, each house corporation may submit to the Corporation on or before July 31 of each calendar year, the net income the house corporation has received. Each house corporation may retain part of its income each year to apply to the indebtedness on the property to which it holds title. Upon written application to the Executive Board, all funds which the Corporation may have received shall be made available with interest to any house corporation provided it has been demonstrated that the requested funds are necessary for the welfare of the collegiate chapter for which it holds property.
- C. *Fund Raising.* No funds shall be solicited in the name of the chapter, the Fraternity, the Corporation or the house corporation without the notification of the Executive Board.

Section 6. Property Rights, Distribution of Property Upon Dissolution and Obligations to Reactivated Collegiate Chapters.

- A. *Property Rights.* See Article III.
- B. *Distribution of Property upon Dissolution.* See Article XVIII.
- C. *Obligations to Reactivated Collegiate Chapter.* See Article XVIII.

Section 7. Recovery for Failure to Comply with Fraternity Bylaws. See Article XVIII.

ARTICLE XXI – NATIONAL HOUSE CORPORATION

Section 1. Purpose. The purpose of the Delta Delta Delta National House Corporation, a Texas non-profit corporation that is qualified as a non-profit corporation under Section 501 (c) (2) of the Internal Revenue Code, is to hold title to property and property proceeds (either directly or through an associated entity of the National House Corporation) for the benefit of the Fraternity and to collect income from such property. The Delta Delta Delta National House Corporation also may offer financial and managerial assistance either directly or through an associated entity. The participation by local house corporations in the Delta Delta Delta National House Corporation shall be optional, except as provided in Article XVIII, Section 9C.

Section 2. Dissolution. Upon dissolution of the Fraternity, the National House Corporation shall also be dissolved, and its assets shall be distributed to Delta Delta Delta, an Illinois not-for-profit corporation (the Corporation), so long as the Corporation continues to exist as a not-for-profit corporation exempt from federal income tax under Section 501 (c) of the Internal Revenue Code of 1986, as amended (the Code). If the Corporation no longer exists as a not-for-profit corporation exempt from federal income tax under Section 501 (c) of the Code at the time of the dissolution of the National House Corporation, then all right, title and interest in and to any assets held or owned by the National House Corporation or used by it in connection with the

performance of its functions shall be distributed to one or more non-profit organizations selected by the board of directors of the National House Corporation which are exempt from taxes under Section 501 (c) of the Code, for one or more purposes that are exempt under the Texas franchise tax.

ARTICLE XXII – SPECIAL PURPOSE GROUPS

Special purpose groups may be organized by the Executive Board or by members of the Fraternity with the permission of the Executive Board whenever, in the opinion of the Executive Board, the organization of such group would promote the purpose or the interests of the Fraternity. No funds shall be solicited in the name of a chapter, the Fraternity or the Corporation without the notification of the Executive Board.

ARTICLE XXIII – PARLIAMENTARY AUTHORITY

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall govern this Fraternity in all parliamentary procedures in respect to which they are applicable and are consistent with these *Bylaws*.

ARTICLE XXIV – AMENDMENTS

Section 1. Adoption. The affirmative vote of a majority of the votes entitled to be cast at any meeting of the Convention is required for adoption of any amendments.

Section 2. How Submitted. Any member of the Fraternity may submit an amendment to the Bylaws Committee. The Bylaws Committee shall draft and submit each proposal with the committee's recommendation whether to adopt the proposal to the Chief Executive Officer. The proposal and the committee's recommendation shall be transmitted in writing or by electronic means to entitled members as provided in Article VII.

Section 3. Amendments without Previous Notice. Amendments to these *Bylaws* of which notice has not been given shall be submitted to the Convention if a resolution to consider the proposed amendments is approved by a majority of the members of the Bylaws Committee and by two thirds of the votes entitled to be cast at any meeting of the Convention.

Section 4. Amendments between Conventions. Amendments between Conventions may be adopted by unanimous vote of the Executive Board, and these amendments shall be subject to approval by majority vote of the next Convention. Any amendments shall be valid and binding upon all members of the Fraternity from the time of their adoption until the next Convention.

COPIES OF THE SUMMARY OF ARTICLES OF INCORPORATION (AS AMENDED) AND THE BYLAWS OF DELTA DELTA DELTA, AN ILLINOIS CORPORATION ORGANIZED NOT FOR PROFIT, ARE ON FILE AT THE EXECUTIVE OFFICE AND MAY BE SEEN UPON REQUEST.
--